

SELECTED PUBLICATIONS AND SCHOLARLY CONTRIBUTIONS

Remote Work, Digitalized Workplace, & Technology at Work

Published/Accepted:

- Dutot, V., Lichy, J., Doargajudhur, M., **Orhan, M. A.** (2026). Hybrid work and relational dynamics: Leadership, favoritism, and employee outcomes. **Journal of Organizational Effectiveness: People and Performance**. [\[PDF\]](#)
- Tommasi, F., Degen, J. L., **Orhan, M. A.**, & Sartori, R. (2025). Exploring work and organizational psychology in the Metaverse: A critical research agenda. **Scandinavian Journal of Work and Organizational Psychology**, 10(1), 1-12. [\[PDF\]](#)
- Bal, P. M., Davis, J., Garcia, E., McKnight, C., Nichele, E., **Orhan, M. A.**, van Rossenberg, Y. (2025). The psychology of automation and artificial intelligence at work: Four fantasies of technology. In A. Akande (Ed.), *Power, politics and influence: Exercising followership, leadership, and practicing politics* (pp.575-592). Springer Nature. [\[PDF\]](#)
- **Orhan, M. A.** (2024). Remote working. In M. Bal (Ed.) *Encyclopedia of Organizational Psychology*, 605-611. Edward Elgar. [\[PDF\]](#)
- Akkan, E., Canhilal, S. K., **Orhan, M. A.** (2023). Fostering assigned expatriates' innovativeness via culturally intelligent supervisors: A resource gain perspective. **The International Journal of Human Resource Management**, 34(11), 2173-2201. [\[PDF\]](#)
- Torres, S., **Orhan, M. A.** (2023). How it started, how it's going: Why past research does not encompass pandemic-induced remote work realities and what leaders can do for more inclusive remote work practices. **Psychology of Leaders and Leadership**, 26(1), 1-21. [\[PDF\]](#)
- **Orhan, M. A.**, Castellano, S., Khelladi, I., Singh, S. (2022). Work experience on algorithm-based platforms: The bright and dark sides of turking. **Technological Forecasting and Social Change**, 183, 121907. [\[PDF\]](#)
- Papa, A., Chierici, R., Ballestra, L. V., Meissner, D., **Orhan, M. A.** (2021). Harvesting reflective knowledge exchange for inbound open innovation in collaborative complex networks: An empirical verification in Europe. **Journal of Knowledge Management**, 25(4), 669-692. [\[PDF\]](#)
- Castellano, S., Chandavimol, K., Khelladi, I., **Orhan, M. A.** (2021). Impact of self-leadership and shared leadership on virtual R&D team performance. **Journal of Business Research**, 128, 578-586. [\[PDF\]](#)
- Castellano, S., Khelladi, I., Sorio, R., **Orhan, M.**, Kalisz, D. (2021). Exploring the microfoundations of nomadic dynamic capabilities: The example of flying winemakers. **Technological Forecasting and Social Change**, 163, 120445. [\[PDF\]](#)
- **Orhan, M. A.**, Castellano, S., Khelladi, I., Marinelli, L., Monge, F. (2021). Technology distraction at work: Impacts on self-regulation and work engagement. **Journal of Business Research**, 126, 341-349. [\[PDF\]](#)
- **Orhan, M. A.** (2020). The sustainability of remote work is in trouble: Here's why managers reconsider unforeseen challenges after COVID-19. In G. Paring & A. Derhy (Eds.), *Agir dans un monde COVID* (pp. 56-57). Business Digest. [\[PDF\]](#)
- **Orhan, M. A.** (2017). The evolution of the virtuality phenomenon in organizations: A critical literature review. **Entrepreneurial Business and Economics Review**, 5(4), 171-188. [\[PDF\]](#)
- **Orhan, M. A.**, Rijsman, J. B., & van Dijk, G. M. (2016). Invisible, therefore isolated: Comparative effects of team virtuality with task virtuality on workplace isolation and work outcomes. **Journal of Work and Organizational Psychology**, 32(2), 109-122. [\[PDF\]](#)
- **Orhan, M. A.** (2014). Extending the individual level of virtuality: Implications of task virtuality in virtual and traditional settings. **Administrative Sciences**, 4(4), 400-412. [\[PDF\]](#)

Metascience, Critical Perspectives on Organizational Research, and the State of Academia

Published/Accepted:

- **Orhan, M. A., & van Rossenberg, Y. G. T., & Bal, P. M. (2026).** Authorship inequality and elite dominance in management and organizational research: A review of six decades. **Quantitative Science Studies**.
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- **Bal, P. M., Orhan, M. A., & van Rossenberg, Y., & Alhnaity, R. (2026).** Reproduction of form in management and organization research: Why and how compulsively repetitive publishing kills academia. **Organization**.
[\[PDF\]](#)
- **Bal, P. M., Griffin, A. L., Orhan, M. A., & van Rossenberg, Y. (2026).** Imagine how future workplaces could be: Introducing fictional science to organizational behavior. **Group and Organization Management**, 51(4), 2318-2329.
[\[PDF\]](#)
- **Orhan, M. A., Bal, P. M., & van Rossenberg, Y. (2025).** Rise of the most excellent scholar, demise of the field: A fictional story, yet probable destiny. **Culture and Organization**, 31(1), 86-105.
[\[PDF\]](#)
- **Bal, P. M., van Rossenberg, Y., & Orhan, M. A. (2025).** Manifestation of academic rackets in management research through early career sessions at academic conferences. **Management Learning**, 56(2), 254-283.
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- **Orhan, M. A., Bal, P. M., van Rossenberg, Y. (2022).** Bringing I-O psychology to the public: But what if we have nothing to say? **SSRN Industrial & Organizational Psychology eJournal**, 38(3), 4035885.
[\[PDF\]](#)
- **Orhan, M. A. (2021).** Dynamic interactionism between research fraud and research culture: A commentary to Harvey's analysis. **Quality in Higher Education**, 27(1), 134-146.
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- **Orhan, M. A. (2020).** Pardon my French: On superfluous journal rankings, incentives and impact on industrial-organizational psychology publication practices in French business schools. **Industrial and Organizational Psychology**, 13(3), 295-306.
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Technology Use in Social Contexts: Effects and Dark Sides

Published/Accepted:

- **Orhan, M. A., Collisson, B., Howell, J., Kowal, M., Pollet, T. V. (2025).** Comparing foodie calls in Poland, the United Kingdom, and the United States: A registered replication report. **Psychological Reports**, 128(2), 1004-1023.
[\[PDF\]](#)
- **Maar, D., Kefi, H., Orhan, M. A. (2023).** Should brands foster the fear of missing out of their Instagram account followers by posting ephemeral content? **Recherche et Applications en Marketing (English Edition)**, 38(4), 104-120.
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- **Maar, D., Kefi, H., Orhan, M. A. (2023).** Les marques devraient-elles cultiver le FoMO de leurs followers sur Instagram en publiant du contenu éphémère ? **Recherche et Applications en Marketing (French Edition)**, 38(4), 114-133.
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- **Orhan, M. A., Collisson, B. (2022).** Who said there's no such thing as a free lunch? Customers' dark traits predict abuse of food refund policies. **Personality and Individual Differences**, 190, 111527.
[\[PDF\]](#)
- **Orhan, M. A., MacIlvaine, C. (2020).** Examining digital brand experiences as a predictor of brand relationship quality and loyalty. **International Journal of Marketing, Communication and New Media**, 8, 46-64.
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Other Collaborations (Data Curation & Analysis)

Published/Accepted:

- Scott, W. C., Bal, P. M., **Orhan, M. A.** (2025). Animals laboring for humans: Integrating animal dignity into I-O psychology. **Industrial and Organizational Psychology**, 18(4), 451-456
[\[PDF\]](#)
- Castellano, S., Khelladi, I., Sorio, R., Rezaee-Vessal, S., Partouche-Sebba, J., **Orhan, M. A.** (2023). Cause-related marketing in pandemic context: The effects of cause-brand fit and cause-brand alliance on customer-based legitimacy and reputation. **Business Ethics, the Environment & Responsibility**, 32(53), 196-211.
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- Rezaee-Vessal, S., Partouche, J., Khelladi, I., Castellano, S., **Orhan, M.**, Sorio, R. (2023). When cause familiarity leads to positive attitudes toward brands in a cause-brand alliance: A cross-cultural study during the COVID-19 pandemic. **International Marketing Review**, 40(5), 1245-1262.
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- Delios, A., Clemente, E., Wu, T., Tan, H., Wang, Y., Gordon, M., Viganola, D., Chen, Z., Dreber, A., Johannesson, M., Pfeiffer, T., ..., **Orhan, M. A.***, ... & Uhlmann, E. (2022). Examining the generalizability of research findings from archival data. **Proceedings of the National Academy of Sciences**, 119(30), e2120377119.
[\[PDF\]](#)
- Hobeika, J., Khelladi, I., **Orhan, M. A.** (2022). Analyzing the corporate social responsibility perception from customer relationship quality perspective. An application to the retail banking sector. **Corporate Social Responsibility and Environmental Management**, 29(6), 2053-2064.
[\[PDF\]](#)
- Castellano, S., Khelladi, I., Sorio, R., Rezaee-Vessal, S., Partouche-Sebba, J., **Orhan, M. A.** (2022). How death anxiety influences coping strategies during the COVID-19 pandemic: Investigating the role of spirituality, national identity, lockdown and trust. **Journal of Marketing Management**, 37(17-18), 1815-1839.
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- Tierney, W., Ebersole, C.R., Hardy, J., ..., **Orhan, M. A.***, ..., Uhlmann, E.L. (2021). A creative destruction approach to replication: Implicit work and sex morality. **Journal of Experimental Social Psychology**, 93, 104060.
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- Castellano, S., Khelladi, I., **Orhan, M.**, Partouche, J., Vessal, S. & Sorio, R. (2021). Résilience et stratégies de coping durant l'épidémie de la COVID-19 en France. **Cahiers Risques et Résilience**, Décembre, pp. 317-328. Ed. l'Harmattan.
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- Tierney, W., Hardy, J., Ebersole, C.R., ..., **Orhan, M. A.***, ..., Uhlmann, E.L. (2020). Creative destruction in science. **Organizational Behavior and Human Decision Processes**, 161, 291-309.
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Various Media (Preprints, Media Posts)

- Bal, P. M., Degen, J., Hack-Polay, D., Mendy, J., **Orhan, M. A.**, van Rossenberg, Y., & Tommasi, F. (2023). How does scientific argumentation differ from the opinion of scientists? **Management Studies Insights**. [Blog post] at managementstudiesinsights.com
[\[Read here\]](#)
- **Orhan, M. A.** (2020). Academic freedom now: A response to Timming. **ResearchGate**. [Preprint]
[\[PDF\]](#)

Public Writing

- [Substack.com](https://substack.com) I write a bi-monthly column about social sciences, research ethics, science of science, and lack of science.

* A collaborative effort: Authorship credit granted for participating in the Forecasting Collaboration team.